

HIGH-DEMAND OCCUPATIONS THROUGH 2026

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Construction Laborers	110	1.4	\$15 – \$23
Constr. Trades and Excavation Workers, Supervisors GP	35	1.4	\$25 - \$43
Farming, Fishing, and Forestry Workers, Supervisors	15	15.0	\$18 – \$29*
Food Prep. and Serving Workers, Including Fast Food	545	6.0	\$9 – \$12
Food Service Managers	25	0.0	\$24 – \$30
Home Health Aides	150	14.3	\$11 – \$12
Hotel, Motel, and Resort Desk Clerks	50	4.8	\$10 – \$12
Janitors and Cleaners, Except Housekeepers	255	3.1	\$10 – \$15
Landscaping and Groundskeeping Workers	135	4.2	\$10 – \$14
Lodging Managers	20	6.1	\$16 – \$27
Maids and Housekeeping Cleaners	165	2.0	\$10 – \$13
Mechanics, Installers, and Repairers, Supervisors	40	0.0	\$22 – \$36
Nonfarm Animal Caretakers	35	19.4	\$10 – \$12
Personal Care Aides	160	10.9	\$10 – \$12
Production and Operation Workers, Supervisors	50	-0.9	\$22 – \$35
Property and Real Estate Managers	15	5.6	\$9 – \$37
Retail Sales Workers, Supervisors	160	1.0	\$13 – \$20
Retail Salespersons	540	1.5	\$10 – \$14
Security Guards	60	2.2	\$10 – \$14
Stock Clerks and Order Fillers	195	1.6	\$10 – \$18

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2026

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architectural and Engineering Managers	5	0.0	\$42 – \$59
Civil Engineering Technicians GP	10	0.0	\$20 – \$29
Civil Engineers	10	3.6	\$34 – \$44
Computer and Information Systems Managers	5	0.0	\$39 – \$61
Computer Network Support Specialists GP	5	7.1	\$16 – \$23
Computer Systems Analysts	5	-4.2	\$23 – \$35
Computer User Support Specialists GP	20	2.2	\$16 – \$24
Electrical and Electronics Engineering Technicians GP	5	-8.3	\$19 – \$29
Electrical Engineers	5	0.0	\$29 – \$45
Environ. Scientists and Specialists, Including Health	10	0.0	\$24 – \$36
Foresters	10	0.0	\$24 – \$33
Industrial Engineers	20	1.6	\$29 – \$46
Mathematical Science Teachers, Postsecondary	5	0.0	\$27 – \$37
Mechanical Engineers	15	2.7	\$27 – \$39
Natural Sciences Managers	5	0.0	\$40 – \$44
Software Developers, Applications	10	26.3	\$25 – \$38
Surveying and Mapping Technicians	5	0.0	\$14 – \$22*
Surveyors	5	0.0	\$25 – \$37
Web Developers GP	5	0.0	\$23 – \$40*
Zoologists and Wildlife Biologists	5	0.0	\$28 – \$37



UPPER PENINSULA CAREER OUTLOOK

STATE OF MICHIGAN
 Department of Technology, Management and Budget
 Bureau of Labor Market Information and Strategic Initiatives

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2026

POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Captains, Mates, and Pilots of Water Vessels	10	5.9	\$20 – \$43 *
Cement Masons and Concrete Finishers	10	5.9	\$19 – \$29
Computer User Support Specialists GP	20	2.2	\$16 – \$24
Construction and Building Inspectors GP	10	0.0	\$21 – \$30
Detectives and Criminal Investigators	10	-3.2	\$29 – \$41
Eligibility Interviewers, Government Programs	15	3.0	\$22 – \$26
Heavy and Tractor-Trailer Truck Drivers	190	-1.6	\$16 – \$24
Highway Maintenance Workers	40	1.2	\$20 – \$24
Insurance Sales Agents	35	6.0	\$13 – \$39
Massage Therapists GP	10	13.3	\$12 – \$26
Operating Engineers GP	75	0.7	\$20 – \$30
Police and Detectives, Supervisors	10	3.4	\$25 – \$34
Police and Sheriff's Patrol Officers	60	2.6	\$18 – \$28
Police, Fire, and Ambulance Dispatchers	15	0.0	\$16 – \$23
Production, Planning, and Expediting Clerks	10	0.0	\$22 – \$30
Real Estate Sales Agents	15	-3.4	\$31 – \$37
Sailors and Marine Oilers	10	-6.7	\$14 – \$38
Sales Reps., Except Tech. and Scientific Products	80	1.3	\$15 – \$28
Telecomm. Equipment Installers and Repairers	15	0.0	\$19 – \$29
Welders, Cutters, Solderers, and Brazers GP	55	1.0	\$14 – \$21

ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Automotive Body and Related Repairers GP	15	0.0	\$16 – \$24
Brickmasons and Blockmasons GP	5	0.0	\$20 – \$29
Bus and Truck Mech. and Diesel Engine Specialists GP	30	4.7	\$16 – \$21
Civil Engineering Technicians GP	10	0.0	\$20 – \$29
Computer Network Support Specialists GP	5	7.1	\$16 – \$23
Diagnostic Medical Sonographers GP	5	6.2	\$20 – \$32
Electronics Repairers, Commercial and Indus. Equip. GP	5	0.0	\$30 – \$44
Electrical Power-Line Installers and Repairers GP	25	3.6	\$27 – \$39
Electricians GP	80	-2.0	\$25 – \$35
HVAC and Refrigeration Mechanics and Installers GP	15	6.2	\$18 – \$28
Industrial Machinery Mechanics GP	40	0.0	\$18 – \$32
Machinists GP	40	0.0	\$15 – \$24
Maintenance Workers, Machinery GP	5	0.0	\$18 – \$28
Millwrights GP	15	3.0	\$22 – \$30
Paralegals and Legal Assistants	10	0.0	\$16 – \$22
Physical Therapist Assistants GP	20	9.4	\$21 – \$27
Plumbers, Pipefitters, and Steamfitters GP	35	3.1	\$21 – \$34
Radio, Cellular, and Tower Equip. Installers and Rep.	5	11.1	\$24 – \$29
Respiratory Therapists GP	5	15.0	\$21 – \$28
Veterinary Technologists and Technicians	5	27.3	\$16 – \$19

BACHELOR'S DEGREE OR HIGHER			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Accountants and Auditors	55	-0.8	\$22 – \$31
Administrative Services Managers	15	2.6	\$26 – \$48
Child, Family, and School Social Workers	80	1.9	\$21 – \$28
Education Administrators, Postsecondary	20	2.0	\$30 – \$56
Educational, Guidance, and School Counselors	25	2.4	\$20 – \$32
Financial Managers	30	10.1	\$30 – \$60
General and Operations Managers	115	2.6	\$25 – \$54
Industrial Engineers	20	1.6	\$29 – \$46
Loan Officers	15	5.7	\$21 – \$35
Management Analysts	25	10.6	\$22 – \$37
Market Research Analysts and Marketing Specialists	35	37.8	\$16 – \$24
Mechanical Engineers	15	2.7	\$27 – \$39
Medical and Health Services Managers	30	1.2	\$32 – \$47
Mental Health and Substance Abuse Social Workers	30	1.6	\$21 – \$31
Nurse Practitioners	10	11.1	\$43 – \$56
Personal Financial Advisors	10	9.5	\$44 – \$96
Physical Therapists	10	9.1	\$36 – \$48
Physician Assistants	5	8.3	\$45 – \$57
Registered Nurses	135	1.4	\$26 – \$34
Social and Community Service Managers	20	4.4	\$25 – \$38

*Regional wage data unavailable; Statewide wage data shown.
Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage range represents the 25th to 75th percentiles.