

HIGH-DEMAND OCCUPATIONS THROUGH 2028

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Amusement and Recreation Attendants	55	0.0	\$11–\$12
Cleaners of Vehicles and Equipment	45	6.7	\$11–\$18
Construction Laborers	150	4.8	\$14–\$22
Cooks, Institution and Cafeteria	55	0.0	\$11–\$16
Food Prep. and Serving Workers, Including Fast Food	575	5.2	\$10–\$12
Food Preparation Workers	65	2.6	\$11–\$13
Food Servers, Nonrestaurant	40	0.0	\$11–\$14
Home Health Aides	45	28.6	\$11–\$14
Industrial Truck and Tractor Operators	45	-2.3	\$15–\$28
Janitors and Cleaners, Except Housekeepers	260	0.5	\$11–\$16
Landscaping and Groundskeeping Workers	145	0.0	\$10–\$16
Lifeguards and Recreational Protective Workers	45	-5.3	\$18–\$25
Light Truck or Delivery Services Drivers	130	0.9	\$12–\$25
Loan Interviewers and Clerks	15	8.3	\$14–\$19
Receptionists and Information Clerks	130	-2.9	\$12–\$16
Recreation Workers	35	0.0	\$11–\$18
Refuse and Recyclable Material Collectors	20	14.3	\$12–\$19
Residential Advisors	25	0.0	\$13–\$16
Shipping, Receiving, and Traffic Clerks	35	0.0	\$14–\$20
Social and Human Service Assistants	30	8.0	\$11–\$16

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2028

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architectural and Engineering Managers	5	0.0	\$44–\$62
Biological Science Teachers, Postsecondary	5	25.0	\$29–\$44
Biological Scientists, All Other	5	0.0	\$27–\$43
Civil Engineers	10	0.0	\$30–\$44
Computer and Information Systems Managers	5	0.0	\$35–\$54
Computer Systems Analysts	5	0.0	\$26–\$44
Computer User Support Specialists	20	0.0	\$16–\$26
Conservation Scientists	5	0.0	\$24–\$36
Electrical and Electronics Engineering Technicians	10	0.0	\$20–\$30
Electrical Engineers	10	0.0	\$28–\$44
Engineering Teachers, Postsecondary	20	9.5	\$41–\$61
Environ. Scientists and Specialists, Including Health	10	0.0	\$27–\$39
Industrial Engineers	25	11.1	\$30–\$47
Mechanical Engineers	25	10.3	\$27–\$40
Natural Sciences Managers	5	0.0	\$39–\$50
Network and Computer Systems Administrators	10	0.0	\$26–\$38
Sales Reps., Tech. and Scientific Products	5	0.0	\$31–\$76
Software Developers, Applications	5	12.5	\$27–\$37
Surveyors	5	0.0	\$23–\$34
Zoologists and Wildlife Biologists	5	0.0	\$28–\$39



UPPER PENINSULA CAREER OUTLOOK THROUGH 2028

STATE OF MICHIGAN
 Department of Technology, Management and Budget
 Bureau of Labor Market Information and Strategic Initiatives

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HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2028

POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Cement Masons and Concrete Finishers	10	12.5	\$17–\$24
Coating and Painting Machine Operators	20	0.0	\$17–\$31
Computer User Support Specialists	20	0.0	\$16–\$26
Computer-Controlled Machine Tool Operators	10	11.1	\$18–\$26
Construction and Building Inspectors	5	0.0	\$22–\$33
Cutting, Punching, and Press Machine Operators	15	0.0	\$16–\$22
Detectives and Criminal Investigators	10	0.0	\$38–\$44
Earth Drillers, Except Oil and Gas	20	7.1	\$19–\$29
Electrical Repairers, Power, Substation, and Relay	5	0.0	\$36–\$46
First-Line Supervisors of Police and Detectives	10	0.0	\$28–\$39
Heavy and Tractor-Trailer Truck Drivers	245	-0.5	\$17–\$23
Highway Maintenance Workers	30	0.0	\$20–\$24
Licensed Practical and Licensed Vocational Nurses	55	-1.3	\$18–\$24
Massage Therapists	10	0.0	\$28–\$35
Operating Engineers	65	0.0	\$21–\$31
Packaging and Filling Machine Operators	10	0.0	\$15–\$29
Production, Planning, and Expediting Clerks	15	0.0	\$21–\$31
Sales Reps., Except Tech. and Scientific Products	100	0.0	\$17–\$29
Telecomm. Equipment Installers and Repairers	20	0.0	\$24–\$31
Welders, Cutters, Solderers, and Brazers	55	6.4	\$15–\$23

ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Automotive Body and Related Repairers	15	0.0	\$16–\$23
Bus and Truck Mech. And Diesel Engine Specialists	30	-3.0	\$17–\$24
Carpenters	135	1.6	\$15–\$25
Civil Engineering Technicians	5	0.0	\$20–\$30
Dental Hygienists	10	0.0	\$31–\$37
Electrical and Electronics Engineering Technicians	10	0.0	\$20–\$30
Electrical Power-Line Installers and Repairers	15	-5.6	\$21–\$44
Electricians	70	5.5	\$25–\$36
Firefighters	20	-3.0	\$15–\$30
HVAC and Refrigeration Mechanics and Installers	25	9.1	\$19–\$29
Industrial Engineering Technicians	5	0.0	\$25–\$30
Industrial Machinery Mechanics	55	5.6	\$22–\$35
Machinists	55	13.6	\$16–\$23
Maintenance Workers, Machinery	5	0.0	\$23–\$30
Millwrights	15	0.0	\$27–\$31
Mobile Heavy Equipment Mechanics, Except Engines	30	-3.1	\$20–\$32
Physical Therapist Assistants	20	14.3	\$22–\$29
Plumbers, Pipefitters, and Steamfitters	30	8.3	\$28–\$37
Respiratory Therapists	10	12.5	\$23–\$29
Tool and Die Makers	5	0.0	\$20–\$28

BACHELOR'S DEGREE OR HIGHER			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Accountants and Auditors	65	0.0	\$22–\$34
Administrative Services Managers	10	0.0	\$26–\$48
Civil Engineers	10	0.0	\$30–\$44
Compliance Officers	20	0.0	\$27–\$44
Construction Managers	15	0.0	\$31–\$56
Education Administrators, Elementary and Secondary	15	0.0	\$37–\$50
Elementary School Teachers	75	0.0	\$18–\$30
Engineering Teachers, Postsecondary	20	9.5	\$41–\$61
Financial Managers	30	11.8	\$29–\$73
General and Operations Managers	155	0.6	\$25–\$50
Industrial Engineers	25	11.1	\$30–\$47
Industrial Production Managers	10	6.7	\$39–\$61
Management Analysts	20	4.8	\$27–\$40
Market Research Analysts and Marketing Specialists	45	20.6	\$15–\$25
Mechanical Engineers	25	10.3	\$27–\$40
Medical and Health Services Managers	30	0.0	\$32–\$50
Middle School Teachers	35	0.0	\$17–\$34
Nurse Practitioners	10	12.5	\$43–\$57
Registered Nurses	155	1.4	\$26–\$35
Secondary School Teachers	40	0.0	\$23–\$34

Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

Source: Bureau of Labor Market Information and Strategic Initiatives, Michigan Department of Technology, Management and Budget