

HIGH-DEMAND OCCUPATIONS THROUGH 2028

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Amusement and Recreation Attendants	155	0.0	\$11–\$14
Bartenders	250	2.1	\$10–\$14
Childcare Workers	125	0.0	\$12–\$15
Construction Laborers	150	7.2	\$14–\$19
Farmworkers, Crop, Nursery and Greenhouse	115	1.4	\$12–\$17
Fitness Trainers and Aerobics Instructors	40	4.3	\$10–\$22
Food Prep. and Serving Workers, Including Fast Food	745	12.8	\$10–\$13
Food Preparation Workers	90	3.9	\$11–\$14
Helpers—Production Workers	55	12.5	\$13–\$15
Home Health Aides	50	15.8	\$12–\$15
Hosts and Hostesses, Rest., Lounge, and Coffee Shop	105	6.8	\$10–\$13
Janitors and Cleaners, Except Housekeepers	180	1.5	\$12–\$18
Laborers and Freight, Stock and Material Movers	180	0.8	\$13–\$18
Landscaping and Groundskeeping Workers	290	3.7	\$13–\$18
Light Truck or Delivery Services Drivers	95	5.0	\$16–\$24
Nonfarm Animal Caretakers	60	16.7	\$11–\$13
Receptionists and Information Clerks	130	1.0	\$13–\$17
Social and Human Service Assistants	40	6.2	\$12–\$20
Vet. Assistants and Laboratory Animal Caretakers	35	27.8	\$12–\$16
Waiters and Waitresses	615	1.6	\$10–\$18

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2028

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architectural and Engineering Managers	5	0.0	\$45–\$65
Civil Engineering Technicians	10	0.0	\$24–\$31
Civil Engineers	10	0.0	\$31–\$46*
Computer and Information Systems Managers	10	0.0	\$44–\$62
Computer Network Support Specialists	5	0.0	\$18–\$26
Computer Programmers	5	0.0	\$26–\$42
Computer Systems Analysts	5	0.0	\$32–\$49
Computer User Support Specialists	25	3.4	\$17–\$30
Electrical and Electronics Engineering Technicians	5	0.0	\$29–\$37
Electrical Engineers	15	0.0	\$34–\$52
Environ. Scientists and Specialists, Including Health	15	-6.2	\$26–\$37
Industrial Engineering Technicians	5	20.0	\$19–\$35
Industrial Engineers	25	6.7	\$29–\$41
Mechanical Engineers	20	6.7	\$29–\$44
Network and Computer Systems Administrators	5	0.0	\$28–\$43
Sales Reps., Tech. and Scientific Products	5	0.0	\$26–\$45
Software Developers, Applications	15	21.4	\$29–\$39
Surveying and Mapping Technicians	10	0.0	\$20–\$32
Surveyors	5	0.0	\$23–\$43
Web Developers	5	0.0	\$20–\$35



NORTHWEST MICHIGAN CAREER OUTLOOK THROUGH 2028

STATE OF MICHIGAN
 Department of Technology, Management and Budget
 Bureau of Labor Market Information and Strategic Initiatives

LEARN MORE:
www.michigan.gov/LMI

IT'S BIGGER THAN DATA.

@MILMISI



HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2028

POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Cement Masons and Concrete Finishers	25	10.0	\$16–\$24
CNC Tool Programmers	15	25.0	\$22–\$30
Computer User Support Specialists	25	3.4	\$17–\$30
Dental Assistants	40	0.0	\$16–\$20
Heavy and Tractor-Trailer Truck Drivers	175	1.3	\$18–\$25
Highway Maintenance Workers	40	0.0	\$20–\$24
Insurance Sales Agents	50	17.5	\$15–\$29
Licensed Practical and Licensed Vocational Nurses	40	6.5	\$21–\$26
Logging Equipment Operators	15	0.0	\$17–\$22
Massage Therapists	15	0.0	\$16–\$47
Operating Engineers	35	0.0	\$20–\$28
Painters, Construction and Maintenance	60	0.0	\$16–\$21
Paving, Surfacing, and Tamping Equip. Operators	20	0.0	\$20–\$24
Police and Sheriff's Patrol Officers	45	-3.0	\$22–\$31
Real Estate Sales Agents	35	0.0	\$20–\$32
Sales Reps., Except Tech. and Scientific Products	100	-1.0	\$20–\$37
Separating and Filtering Machine Operators	15	10.0	\$17–\$26
Surgical Technologists	15	0.0	\$18–\$26
Surveying and Mapping Technicians	10	0.0	\$20–\$32
Welders, Cutters, Solderers, and Brazers	55	0.0	\$16–\$22

ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Brickmasons and Blockmasons	20	11.1	\$26–\$33
Bus and Truck Mech. And Diesel Engine Specialists	35	2.9	\$18–\$25
Carpenters	170	5.3	\$16–\$25
Civil Engineering Technicians	10	0.0	\$24–\$31
Court, Municipal, and License Clerks	50	-1.8	\$14–\$25
Dental Hygienists	35	-1.9	\$28–\$36
Electrical Power-Line Installers and Repairers	15	0.0	\$36–\$50
Electricians	65	3.7	\$18–\$28
HVAC and Refrigeration Mechanics and Installers	30	11.5	\$16–\$27
Industrial Engineering Technicians	5	20.0	\$19–\$35
Industrial Machinery Mechanics	60	3.3	\$18–\$28
Machinists	100	4.4	\$16–\$23
Magnetic Resonance Imaging Technologists	<5	25.0	\$29–\$38
Mobile Heavy Equipment Mechanics, Except Engines	15	6.7	\$19–\$25
Paralegals and Legal Assistants	15	7.7	\$16–\$23
Physical Therapist Assistants	20	14.3	\$24–\$31
Plumbers, Pipefitters, and Steamfitters	35	6.7	\$18–\$34
Radiologic Technologists	10	0.0	\$25–\$32
Respiratory Therapists	10	14.3	\$25–\$32
Tool and Die Makers	10	0.0	\$19–\$29

BACHELOR'S DEGREE OR HIGHER			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Accountants and Auditors	105	7.0	\$24–\$38
Child, Family, and School Social Workers	55	1.8	\$22–\$31
Elementary School Teachers	50	3.2	\$20–\$32
Financial Managers	25	10.3	\$34–\$66
General and Operations Managers	175	2.6	\$25–\$52
Industrial Production Managers	30	2.6	\$35–\$64
Instructional Coordinators	25	4.0	\$30–\$43
Lawyers	25	0.0	\$35–\$66
Loan Officers	25	7.7	\$23–\$48
Management Analysts	30	7.1	\$26–\$44
Market Research Analysts and Marketing Specialists	35	13.3	\$17–\$30
Mechanical Engineers	20	6.7	\$29–\$44
Medical and Health Services Managers	30	9.1	\$28–\$47
Nurse Practitioners	15	15.8	\$49–\$63
Personal Financial Advisors	20	4.2	\$30–\$78
Physical Therapists	20	9.4	\$35–\$46
Physician Assistants	15	25.0	\$45–\$56
Registered Nurses	200	6.1	\$26–\$35
Secondary School Teachers	55	2.6	\$25–\$39
Speech-Language Pathologists	20	14.3	\$30–\$47

*Regional wage data unavailable; Statewide wage data shown.

Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

Source: Bureau of Labor Market Information and Strategic Initiatives, Michigan Department of Technology, Management and Budget