

HIGH-DEMAND OCCUPATIONS THROUGH 2028

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Childcare Workers	85	1.8	\$11–\$12
Cleaners of Vehicles and Equipment	25	0.0	\$11–\$14
Community Health Workers	10	0.0	\$13–\$27
Construction Laborers	85	0.0	\$12–\$22
Cooks, Institution and Cafeteria	25	0.0	\$11–\$14
Counter and Rental Clerks	20	0.0	\$11–\$17
Dining Room and Cafeteria Attendants	45	0.0	\$11–\$12
Food Prep. and Serving Workers, Including Fast Food	360	6.3	\$11–\$12
Food Preparation Workers	55	3.2	\$11–\$13
Helpers—Installation, Mainten., and Repair Workers	15	10.0	\$11–\$16
Home Health Aides	50	29.0	\$11–\$13
Industrial Truck and Tractor Operators	20	0.0	\$16–\$25
Janitors and Cleaners, Except Housekeepers	100	-1.3	\$12–\$16
Laborers and Freight, Stock and Material Movers	95	-1.4	\$12–\$17
Lifeguards and Recreational Protective Workers	10	0.0	\$21–\$28
Nonfarm Animal Caretakers	40	0.0	\$10–\$12
Recreation Workers	20	9.1	\$11–\$14
Refuse and Recyclable Material Collectors	15	0.0	\$12–\$18
Social and Human Service Assistants	55	2.3	\$13–\$18
Vet. Assistants and Laboratory Animal Caretakers	15	14.3	\$11–\$15

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2028

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architectural and Engineering Managers	5	0.0	\$47–\$63
Biological Technicians	10	-16.7	\$17–\$23
Civil Engineers	5	0.0	\$34–\$46
Computer and Information Systems Managers	5	0.0	\$28–\$55
Computer Systems Analysts	<5	0.0	\$24–\$47
Computer User Support Specialists	5	0.0	\$13–\$25
Conservation Scientists	<5	0.0	\$34–\$43
Electrical and Electronics Engineering Technicians	<5	0.0	\$26–\$39
Electrical Engineers	<5	0.0	\$34–\$47
Environ. Scientists and Specialists, Including Health	5	-25.0	\$25–\$38
Forest and Conservation Technicians	10	-10.0	\$16–\$23
Foresters	5	0.0	\$33–\$41
Industrial Engineering Technicians	5	0.0	\$24–\$31
Industrial Engineers	10	10.0	\$25–\$41
Mechanical Engineers	15	9.1	\$25–\$38
Natural Sciences Managers	<5	0.0	\$39–\$52
Surveying and Mapping Technicians	5	0.0	\$14–\$23*
Zoologists and Wildlife Biologists	5	0.0	\$34–\$39



NORTHEAST MICHIGAN CAREER OUTLOOK THROUGH 2028

STATE OF MICHIGAN
 Department of Technology, Management and Budget
 Bureau of Labor Market Information and Strategic Initiatives

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HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2028

POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Captains, Mates, and Pilots of Water Vessels	10	16.7	\$45–\$76
Coating and Painting Machine Operators	10	0.0	\$16–\$22
Commercial Pilots	5	0.0	\$23–\$39
Dental Assistants	15	0.0	\$16–\$19
Earth Drillers, Except Oil and Gas	5	0.0	\$17–\$28*
Grinding and Polishing Machine Operators	10	0.0	\$16–\$20
Heavy and Tractor-Trailer Truck Drivers	125	0.0	\$16–\$25
Highway Maintenance Workers	15	0.0	\$19–\$25*
Insurance Sales Agents	25	0.0	\$22–\$32
Licensed Practical and Licensed Vocational Nurses	25	0.0	\$18–\$25
Logging Equipment Operators	25	0.0	\$16–\$19
Maintenance and Repair Workers, General	85	-1.1	\$14–\$23
Medical Assistants	30	9.1	\$15–\$18
Operating Engineers	25	5.0	\$18–\$29
Payroll and Timekeeping Clerks	5	0.0	\$15–\$20
Postmasters and Mail Superintendents	<5	0.0	\$35–\$43
Production, Planning, and Expediting Clerks	10	0.0	\$15–\$27
Sales Reps., Except Tech. and Scientific Products	45	0.0	\$17–\$30
Tax Preparers	10	0.0	\$16–\$28
Telecomm. Equipment Installers and Repairers	5	0.0	\$25–\$34*

ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Automotive Body and Related Repairers	10	0.0	\$17–\$31*
Bus and Truck Mech. And Diesel Engine Specialists	15	0.0	\$18–\$24
Court, Municipal, and License Clerks	25	0.0	\$17–\$22
Dental Hygienists	15	0.0	\$29–\$37
Diagnostic Medical Sonographers	<5	33.3	\$27–\$35
Electrical Power-Line Installers and Repairers	20	0.0	\$25–\$48*
Electricians	35	7.1	\$21–\$37*
Firefighters	15	0.0	\$16–\$28
HVAC and Refrigeration Mechanics and Installers	15	0.0	\$16–\$23
Industrial Machinery Mechanics	25	0.0	\$19–\$28
Machinists	40	2.7	\$15–\$24
Mobile Heavy Equipment Mechanics, Except Engines	10	0.0	\$15–\$31
Motorboat Mechanics and Service Technicians	10	0.0	\$15–\$19
Nuclear Medicine Technologists	<5	0.0	\$33–\$39
Paralegals and Legal Assistants	5	0.0	\$20–\$30*
Plumbers, Pipefitters, and Steamfitters	10	0.0	\$21–\$39*
Preschool Teachers, Except Special Education	15	7.1	\$16–\$21
Radiologic Technologists	10	0.0	\$23–\$30
Respiratory Therapists	5	25.0	\$25–\$30
Tool and Die Makers	5	0.0	\$20–\$29

BACHELOR'S DEGREE OR HIGHER			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Accountants and Auditors	35	0.0	\$22–\$40
Appraisers and Assessors of Real Estate	5	12.5	\$14–\$30
Architectural and Engineering Managers	5	0.0	\$47–\$63
Clinical Laboratory Technologists and Technicians	10	0.0	\$23–\$31
Construction Managers	10	0.0	\$36–\$62*
Education Administrators, Elementary and Secondary	10	0.0	\$30–\$47
Elementary School Teachers	45	0.0	\$23–\$34
Financial Managers	15	6.7	\$28–\$47
General and Operations Managers	85	1.0	\$15–\$40
Human Resources Specialists	15	0.0	\$18–\$26
Industrial Engineers	10	10.0	\$25–\$41
Industrial Production Managers	10	0.0	\$41–\$62
Mechanical Engineers	15	9.1	\$25–\$38
Medical and Health Services Managers	15	0.0	\$25–\$50
Physician Assistants	5	16.7	\$46–\$59
Registered Nurses	65	3.6	\$28–\$37
Sales Managers	10	0.0	\$42–\$68
Secondary School Teachers	25	0.0	\$23–\$35
Social and Community Service Managers	15	0.0	\$28–\$39
Substance, Behavioral, and Mental Health Counselors	15	7.7	\$22–\$29

*Regional wage data unavailable; Statewide wage data shown.

Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

Source: Bureau of Labor Market Information and Strategic Initiatives, Michigan Department of Technology, Management and Budget