

HIGH-DEMAND OCCUPATIONS THROUGH 2028

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Bartenders	175	0.0	\$10–\$14
Childcare Workers	245	4.5	\$11–\$12
Construction Laborers	200	6.7	\$17–\$27
Farmworkers, Crop, Nursery and Greenhouse	65	0.0	\$14–\$21
Farmworkers, Farm, Ranch, and Aquacultural Animals	70	10.5	\$14–\$21
Fitness Trainers and Aerobics Instructors	75	4.8	\$10–\$17
Food Prep. and Serving Workers, Including Fast Food	1,170	8.5	\$10–\$12
Home Health Aides	125	16.7	\$11–\$13
Hosts and Hostesses, Rest., Lounge, and Coffee Shop	110	2.1	\$10–\$12
Industrial Truck and Tractor Operators	60	1.9	\$16–\$20
Janitors and Cleaners, Except Housekeepers	340	5.0	\$11–\$18
Laborers and Freight, Stock and Material Movers	550	3.2	\$12–\$19
Landscaping and Groundskeeping Workers	195	4.2	\$12–\$19
Light Truck or Delivery Services Drivers	165	2.2	\$12–\$26
Loan Interviewers and Clerks	30	7.7	\$17–\$24
Nonfarm Animal Caretakers	55	10.0	\$11–\$16
Receptionists and Information Clerks	215	-0.6	\$13–\$17
Security Guards	90	0.0	\$16–\$22
Social and Human Service Assistants	115	6.8	\$12–\$17
Vet. Assistants and Laboratory Animal Caretakers	55	21.4	\$13–\$16

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2028

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architectural and Engineering Managers	25	0.0	\$46–\$65
Biological Science Teachers, Postsecondary	45	8.9	\$38–\$59
Civil Engineering Technicians	15	0.0	\$28–\$41
Civil Engineers	50	0.0	\$31–\$47
Computer and Information Systems Managers	55	1.5	\$45–\$63
Computer Network Support Specialists	10	7.1	\$20–\$30
Computer Systems Analysts	55	2.6	\$32–\$46
Computer User Support Specialists	210	6.0	\$20–\$30
Electrical Engineers	15	5.0	\$32–\$50
Environ. Scientists and Specialists, Including Health	50	-2.0	\$26–\$39
Environmental Engineers	10	0.0	\$35–\$49
Industrial Engineers	50	13.1	\$34–\$51
Mechanical Engineering Technicians	10	9.1	\$21–\$36
Mechanical Engineers	65	5.7	\$34–\$51
Network and Computer Systems Administrators	25	0.0	\$31–\$42
Physicists	30	5.9	\$30–\$47
Sales Reps., Tech. and Scientific Products	40	-2.5	\$27–\$50
Software Developers, Applications	205	9.8	\$30–\$46
Soil and Plant Scientists	20	11.1	\$22–\$37*
Web Developers	20	0.0	\$28–\$50



SOUTH CENTRAL MICHIGAN CAREER OUTLOOK THROUGH 2028

STATE OF MICHIGAN
 Department of Technology, Management and Budget
 Bureau of Labor Market Information and Strategic Initiatives

LEARN MORE:
www.michigan.gov/LMI

IT'S BIGGER THAN DATA.

@MILMISI



HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2028

POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Advertising Sales Agents	25	-5.3	\$14–\$35
Audio and Video Equipment Technicians	10	0.0	\$18–\$28
Cement Masons and Concrete Finishers	20	6.2	\$22–\$32
CNC Machine Tool Programmers	10	33.3	\$26–\$33
Computer User Support Specialists	210	6.0	\$20–\$30
Detectives and Criminal Investigators	10	-5.9	\$34–\$41
Eligibility Interviewers, Government Programs	35	-4.8	\$23–\$31
First-Line Supervisors of Police and Detectives	5	-8.3	\$38–\$52
Hazardous Materials Removal Workers	10	0.0	\$19–\$29
Heavy and Tractor-Trailer Truck Drivers	275	0.8	\$19–\$28
Highway Maintenance Workers	20	0.0	\$20–\$25
Insurance Sales Agents	105	18.6	\$24–\$41
Licensed Practical and Licensed Vocational Nurses	45	1.8	\$22–\$28
Massage Therapists	30	13.6	\$22–\$28
Operating Engineers	40	6.2	\$24–\$34
Painters, Construction and Maintenance	35	0.0	\$21–\$29
Police and Sheriff's Patrol Officers	65	-2.1	\$24–\$37
Sales Reps., Except Tech. and Scientific Products	175	-1.8	\$20–\$40
Surgical Technologists	15	0.0	\$20–\$26
Telecomm. Equipment Installers and Repairers	20	-8.7	\$27–\$45

ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Brickmasons and Blockmasons	15	7.1	\$28–\$36
Bus and Truck Mech. And Diesel Engine Specialists	45	2.2	\$20–\$29
Carpenters	190	3.4	\$18–\$28
Civil Engineering Technicians	15	0.0	\$28–\$41
Claims Adjusters, Examiners, and Investigators	85	2.0	\$25–\$38
Computer Network Support Specialists	10	7.1	\$20–\$30
Dental Hygienists	25	0.0	\$28–\$36
Electricians	130	5.7	\$27–\$39
HVAC and Refrigeration Mechanics and Installers	50	8.7	\$19–\$36
Industrial Machinery Mechanics	85	5.8	\$21–\$31
Machinists	90	4.9	\$16–\$30
Mechanical Engineering Technicians	10	9.1	\$21–\$36
Paralegals and Legal Assistants	35	6.2	\$21–\$32
Physical Therapist Assistants	15	11.1	\$24–\$30
Plumbers, Pipefitters, and Steamfitters	45	8.1	\$29–\$40
Radiologic Technologists	15	0.0	\$24–\$31
Respiratory Therapists	15	22.2	\$26–\$32
Tool and Die Makers	45	-4.3	\$21–\$33
Veterinary Technologists and Technicians	20	10.0	\$19–\$25
Web Developers	20	0.0	\$28–\$50

BACHELOR'S DEGREE OR HIGHER			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Accountants and Auditors	240	0.0	\$27–\$39
Biological Science Teachers, Postsecondary	45	8.9	\$38–\$59
Business Teachers, Postsecondary	25	15.4	\$37–\$85
Child, Family, and School Social Workers	115	7.4	\$20–\$30
Education Administrators, Postsecondary	60	5.4	\$37–\$88
Educational, Guidance, and School Counselors	90	13.7	\$25–\$34
Elementary School Teachers	125	5.1	\$21–\$33
Financial Managers	80	11.6	\$43–\$69
General and Operations Managers	295	0.6	\$36–\$69
Industrial Engineers	50	13.1	\$34–\$51
Management Analysts	110	7.5	\$25–\$45
Market Research Analysts and Marketing Specialists	90	13.9	\$21–\$35
Mechanical Engineers	65	5.7	\$34–\$51
Medical and Health Services Managers	40	9.1	\$39–\$63
Public Relations Specialists	160	1.3	\$24–\$41
Registered Nurses	235	6.2	\$31–\$42
Secondary School Teachers	120	4.5	\$23–\$34
Software Developers, Applications	205	9.8	\$30–\$46
Substance, Behavioral, and Mental Health Counselors	70	10.0	\$22–\$31
Teachers and Instructors, All Other, Except Subs.	130	6.7	\$17–\$27

*Regional wage data unavailable; Statewide wage data shown.

Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

Source: Bureau of Labor Market Information and Strategic Initiatives, Michigan Department of Technology, Management and Budget