

HIGH-DEMAND OCCUPATIONS THROUGH 2028

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Childcare Workers	545	5.8	\$10–\$13
Construction Laborers	240	5.0	\$15–\$22
Dining Room and Cafeteria Attendants	145	2.4	\$10–\$14
Fitness Trainers and Aerobics Instructors	170	1.0	\$16–\$24
Food Prep. and Serving Workers, Including Fast Food	2,140	6.9	\$10–\$12
Food Servers, Nonrestaurant	140	3.5	\$11–\$14
Helpers--Production Workers	260	14.9	\$14–\$18
Home Health Aides	210	23.2	\$11–\$14
Hosts and Hostesses, Rest., Lounge, and Coffee Shop	170	2.8	\$10–\$12
Industrial Truck and Tractor Operators	220	1.5	\$16–\$23
Janitors and Cleaners, Except Housekeepers	510	1.9	\$11–\$17
Laborers and Freight, Stock and Material Movers	825	1.0	\$13–\$20
Landscaping and Groundskeeping Workers	305	1.7	\$12–\$16
Light Truck or Delivery Services Drivers	285	3.4	\$11–\$25
Loan Interviewers and Clerks	70	8.5	\$15–\$21
Maids and Housekeeping Cleaners	560	3.5	\$11–\$14
Nonfarm Animal Caretakers	130	12.7	\$11–\$15
Social and Human Service Assistants	175	9.1	\$13–\$19
Stock Clerks and Order Fillers	510	0.0	\$11–\$15
Vet. Assistants and Laboratory Animal Caretakers	80	17.5	\$11–\$16

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2028

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architects, Except Landscape and Naval	10	0.0	\$30–\$46
Architectural and Engineering Managers	45	1.7	\$43–\$64
Biological Technicians	90	6.2	\$17–\$24
Biomedical Engineers	20	20.0	\$42–\$73
Civil Engineers	25	6.7	\$30–\$44
Computer and Information Systems Managers	35	2.4	\$45–\$69
Computer Systems Analysts	45	1.6	\$30–\$48
Computer User Support Specialists	90	1.9	\$18–\$28
Electrical Engineers	20	3.7	\$34–\$49
Engineering Teachers, Postsecondary	15	14.3	\$40–\$61
Engineering Technicians, Except Drafters, All Other	15	8.3	\$19–\$40
Environ. Scientists and Specialists, Including Health	45	11.1	\$24–\$38
Industrial Engineering Technicians	35	2.9	\$22–\$33
Industrial Engineers	95	8.5	\$30–\$43
Mechanical Engineering Technicians	25	8.3	\$22–\$31
Mechanical Engineers	120	5.7	\$30–\$45
Network and Computer Systems Administrators	30	0.0	\$27–\$41
Sales Engineers	20	11.1	\$30–\$56
Sales Reps., Tech. and Scientific Products	40	2.9	\$35–\$69
Software Developers, Applications	75	18.4	\$30–\$51



SOUTHWEST MICHIGAN CAREER OUTLOOK THROUGH 2028

STATE OF MICHIGAN
 Department of Technology, Management and Budget
 Bureau of Labor Market Information and Strategic Initiatives

LEARN MORE:
www.michigan.gov/LMI

IT'S BIGGER THAN DATA.

@MILMISI



HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2028

POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Agricultural Equipment Operators	40	4.3	\$15–\$33
Aircraft Mechanics and Service Technicians	25	7.1	\$22–\$32
Billing and Posting Clerks	95	3.7	\$16–\$23
Cement Masons and Concrete Finishers	40	5.7	\$17–\$25
CNC Machine Tool Programmers	25	23.5	\$23–\$31
Computer User Support Specialists	90	1.9	\$18–\$28
Construction and Building Inspectors	25	0.0	\$22–\$32
Electrical Repairers, Power, Substation, and Relay	25	0.0	\$20–\$39
First-Line Supervisors of Police and Detectives	20	0.0	\$34–\$47
Heavy and Tractor-Trailer Truck Drivers	370	2.5	\$18–\$26
Licensed Practical and Licensed Vocational Nurses	105	0.0	\$22–\$28
Massage Therapists	50	16.7	\$12–\$30
Mixing and Blending Machine Operators	50	0.0	\$17–\$26
Operating Engineers	95	5.2	\$20–\$26
Police and Sheriff's Patrol Officers	140	-1.0	\$23–\$33
Production, Planning, and Expediting Clerks	85	2.5	\$19–\$31
Real Estate Sales Agents	40	0.0	\$21–\$66
Roofers	35	6.7	\$17–\$25
Sales Reps., Except Tech. and Scientific Products	370	1.7	\$20–\$39
Welders, Cutters, Solderers, and Brazers	115	4.0	\$17–\$23

ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Bus and Truck Mech. and Diesel Engine Specialists	55	1.8	\$18–\$26
Carpenters	220	2.5	\$16–\$25
Court, Municipal, and License Clerks	95	-2.0	\$16–\$23
Dental Hygienists	40	0.0	\$26–\$34
Diagnostic Medical Sonographers	10	6.7	\$28–\$37
Electricians	185	5.4	\$20–\$34
Engineering Technicians, Except Drafters, All Other	15	8.3	\$19–\$40
HVAC and Refrigeration Mechanics and Installers	75	8.6	\$23–\$34
Industrial Engineering Technicians	35	2.9	\$22–\$33
Industrial Machinery Mechanics	185	7.7	\$20–\$30
Machinists	195	5.6	\$17–\$27
Mechanical Engineering Technicians	25	8.3	\$22–\$31
Millwrights	15	7.1	\$28–\$37
Occupational Therapy Assistants	10	25.0	\$26–\$33
Paralegals and Legal Assistants	25	4.2	\$19–\$29
Physical Therapist Assistants	40	6.7	\$25–\$32
Plumbers, Pipefitters, and Steamfitters	140	8.9	\$23–\$37
Respiratory Therapists	20	14.3	\$27–\$34
Sheet Metal Workers	45	5.6	\$25–\$37
Telecommunications Line Installers and Repairers	15	20.0	\$22–\$26

BACHELOR'S DEGREE OR HIGHER			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Accountants and Auditors	195	1.5	\$25–\$39
Educational, Guidance, and School Counselors	70	6.7	\$20–\$34
Elementary School Teachers	235	4.1	\$22–\$35
Financial Managers	90	11.2	\$43–\$68
General and Operations Managers	405	1.5	\$29–\$65
Health Specialties Teachers, Postsecondary	25	16.7	\$31–\$61*
Healthcare Social Workers	60	11.1	\$22–\$31
Industrial Engineers	95	8.5	\$30–\$43
Industrial Production Managers	70	1.0	\$39–\$63
Management Analysts	145	5.6	\$30–\$46
Market Research Analysts and Marketing Specialists	100	14.6	\$19–\$32
Mechanical Engineers	120	5.7	\$30–\$45
Medical and Health Services Managers	80	9.1	\$34–\$53
Middle School Teachers	115	4.2	\$23–\$37
Physician Assistants	25	21.9	\$45–\$58
Registered Nurses	410	5.2	\$29–\$40
Secondary School Teachers	125	4.3	\$22–\$36
Social and Community Service Managers	45	4.5	\$31–\$43
Software Developers, Applications	75	18.4	\$30–\$51
Substance, Behavioral, and Mental Health Counselors	80	13.4	\$20–\$30

*Regional wage data unavailable; Statewide wage data shown.

Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

Source: Bureau of Labor Market Information and Strategic Initiatives, Michigan Department of Technology, Management and Budget