

# LOOKING FOR CAREER INFORMATION? NEED HELP WITH A JOB SEARCH?

## MITALENT.ORG

Pure Michigan Talent Connect (PMTTC) serves as the state's place to connect job seekers and employers and provides access to thousands of jobs, as well as valuable tools and resources to help with your career exploration and job searching needs. Designed as an online talent marketplace, PMTTC allows job seekers to connect with job, education, and training opportunities, while employers can connect with qualified job seekers, programs, and resources to develop and recruit talent in the state. PMTTC also offers access to Career Explorer, a free tool that provides users with personalized career and education data.

## MICHIGAN.GOV/LEO/ EMPLOYMENT-AND-TRAINING

The Michigan Department of Labor and Economic Opportunity's Office of Employment and Training houses the Bureau of Services for Blind Persons, Michigan Rehabilitation Services, and Workforce Development. Together, they work to promote a flexible, innovative, and effective workforce system by developing customized workforce solutions for businesses and individuals, including those with disabilities.

## MICHIGANWORKS.ORG

The Michigan Works! network is formed by a system of regional entities and was the first unified workforce development system in the U.S. They are an integral partner in developing Michigan's economic future. The system is demand-driven, locally-responsive, and ready to meet the needs of each community.

## PATHFINDER.MITALENT.ORG

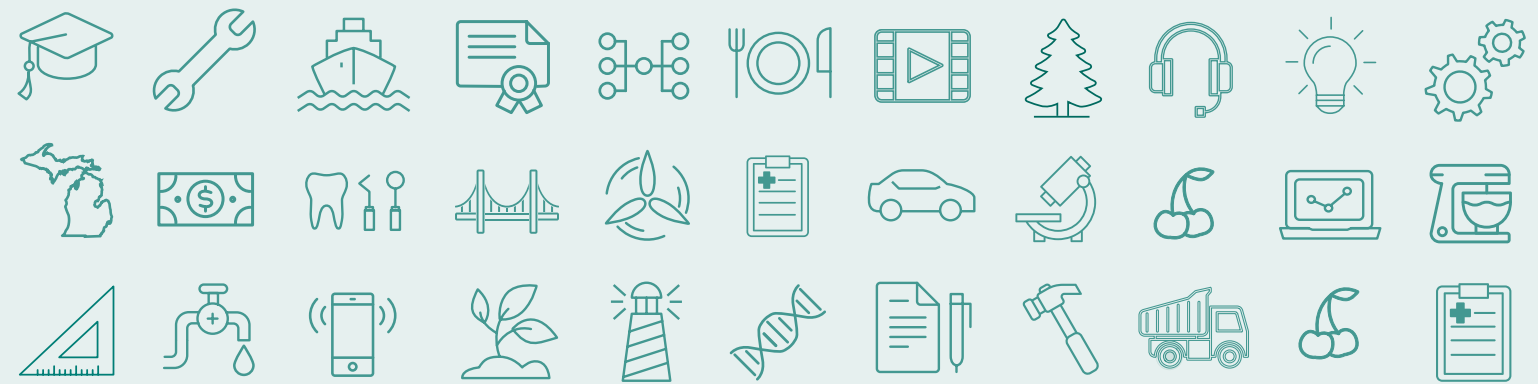
Michigan Education & Career Pathfinder is a free online tool to make informed choices about educational and career options, as well as help with the creation of educational development plans. It uses current labor market information, longitudinal wage data, and other institutional data and metrics, allowing students of all ages, parents, educational staff, and job seekers to better match skills to career paths and jobs.

## MICHIGAN.GOV/LMI

The Bureau of Labor Market Information and Strategic Initiatives is your one-stop shop for information and analysis on Michigan's population, labor market, and more.

Our Federal-State Programs division runs the state's cooperative agreements with the U.S. Bureau of Labor Statistics and the U.S. Census Bureau, making us the official source for this information.

Our Research and Analytics division conducts workforce research and program evaluation, giving you the insight you need to make smarter decisions.



## MICHIGAN'S

# HOT 50 JOB OUTLOOK THROUGH 2030



## STATE OF MICHIGAN

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

[www.Michigan.gov/LMI](http://www.Michigan.gov/LMI)

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# MICHIGAN'S HOT 50 JOB OUTLOOK THROUGH 2030

OJT = On-the-Job Training

| MICHIGAN'S HIGH-DEMAND, HIGH-WAGE CAREERS         | PROJECTED ANNUAL JOB OPENINGS | HOURLY WAGE RANGE | GROWTH 2020–2030 | TYPICAL EDUCATION AND TRAINING BEYOND HIGH SCHOOL      |
|---|-------------------------------|-------------------|------------------|--|
| Accountants & Auditors                            | 3,735                         | \$29–\$44         | 9.4%             | Bachelor's Degree, License                             |
| Administrative Services & Facilities Managers     | 785                           | \$36–\$59         | 8.9%             | Bachelor's Degree, Work Experience                     |
| Architectural & Engineering Managers              | 860                           | \$58–\$78         | 8.2%             | Bachelor's Degree, Work Experience, License            |
| Bus & Truck Mech. & Diesel Engine Specialists     | 855                           | \$19–\$29         | 12.7%            | Long-term OJT, License                                 |
| Child, Family, & School Social Workers            | 1,420                         | \$19–\$30         | 12.0%            | Bachelor's Degree, License                             |
| Civil Engineers                                   | 530                           | \$30–\$47         | 12.3%            | Bachelor's Degree, License                             |
| Computer & Information Systems Managers           | 925                           | \$49–\$78         | 7.6%             | Bachelor's Degree, Work Experience                     |
| Construction Managers                             | 750                           | \$37–\$61         | 9.4%             | Bachelor's Degree, Moderate-term OJT                   |
| Dental Hygienists                                 | 505                           | \$29–\$37         | 10.6%            | Associate Degree, License                              |
| Electrical Engineers                              | 645                           | \$37–\$58         | 8.2%             | Bachelor's Degree, License                             |
| Electricians                                      | 2,655                         | \$23–\$38         | 13.1%            | Apprenticeship, License                                |
| Financial Managers                                | 1,485                         | \$47–\$78         | 17.6%            | Bachelor's Degree, Work Experience                     |
| Flight Attendants                                 | 520                           | \$29–\$37*        | 21.5%            | Moderate-term OJT, Work Experience                     |
| General & Operations Managers                     | 6,545                         | \$29–\$72         | 11.9%            | Bachelor's Degree, Work Experience                     |
| Health Specialties Teachers, Postsecondary        | 370                           | \$31–\$65*        | 25.7%            | Doctoral or Professional Degree, Work Experience       |
| Healthcare Social Workers                         | 640                           | \$23–\$31         | 12.1%            | Master's Degree, Residency, License                    |
| Heavy & Tractor-Trailer Truck Drivers             | 7,635                         | \$19–\$29         | 12.7%            | Postsecondary Nondegree Award, Short-term OJT, License |
| Human Resources Specialists                       | 1,925                         | \$23–\$37         | 10.7%            | Bachelor's Degree                                      |
| Industrial Engineers                              | 2,280                         | \$36–\$48         | 20.4%            | Bachelor's Degree, License                             |
| Industrial Machinery Mechanics                    | 2,650                         | \$23–\$30         | 28.2%            | Long-term OJT  |
| Industrial Production Managers                    | 930                           | \$39–\$63         | 10.1%            | Bachelor's Degree, Work Experience                     |
| Lawyers   | 1,080                         | \$37–\$75         | 11.6%            | Doctoral or Professional Degree, License               |
| Logisticians                                      | 1,150                         | \$29–\$48         | 29.7%            | Bachelor's Degree                                      |
| Machinists  | 2,740                         | \$18–\$28         | 11.1%            | Long-term OJT  |
| Management Analysts                               | 1,960                         | \$30–\$50         | 11.0%            | Bachelor's Degree, Work Experience                     |
| Market Research Analysts & Marketing Specialists  | 2,465                         | \$23–\$39         | 23.9%            | Bachelor's Degree                                      |
| Marketing Managers                                | 500                           | \$44–\$78         | 9.8%             | Bachelor's Degree, Work Experience                     |
| Massage Therapists                                | 485                           | \$23–\$37         | 29.6%            | Postsecondary Nondegree Award, License                 |
| Mechanical Engineers                              | 2,920                         | \$37–\$49         | 10.1%            | Bachelor's Degree, License                             |
| Medical & Health Services Managers                | 1,505                         | \$37–\$61         | 31.5%            | Bachelor's Degree, Work Experience                     |
| Nurse Practitioners                               | 595                           | \$48–\$60         | 50.7%            | Master's Degree, License                               |
| Nursing Instructors & Teachers, Postsecondary     | 285                           | \$23–\$47*        | 25.5%            | Doctoral or Professional Degree, Work Experience       |
| Occupational Therapists                           | 340                           | \$30–\$40         | 16.1%            | Master's Degree, License                               |
| Paralegals & Legal Assistants                     | 965                           | \$22–\$30         | 17.5%            | Associate Degree                                       |
| Physical Therapist Assistants                     | 535                           | \$23–\$30         | 30.6%            | Associate Degree, License                              |
| Physical Therapists                               | 485                           | \$36–\$48         | 18.5%            | Doctoral or Professional Degree, License               |
| Physician Assistants                              | 435                           | \$48–\$62         | 31.9%            | Master's Degree, License                               |
| Plumbers, Pipefitters, & Steamfitters             | 1,420                         | \$22–\$38         | 8.0%             | Apprenticeship, License                                |
| Police & Sheriff's Patrol Officers                | 1,575                         | \$25–\$37         | 7.9%             | Moderate-term OJT, License                             |
| Project Management & Business Oper. Specialists   | 3,770                         | \$29–\$48         | 8.1%             | Bachelor's Degree                                      |
| Public Relations Specialists                      | 800                           | \$21–\$38         | 10.3%            | Bachelor's Degree                                      |
| Registered Nurses                                 | 6,345                         | \$30–\$38         | 7.9%             | Bachelor's Degree, License                             |
| Sales Managers                                    | 885                           | \$40–\$79         | 6.9%             | Bachelor's Degree, Work Experience                     |
| Sales Reps, Services and Non-Technical Goods      | 8,240                         | \$21–\$40         | 9.6%             | Moderate-term OJT                                      |
| Sales Reps., Goods, Technical or Scientific       | 635                           | \$32–\$63         | 8.1%             | Bachelor's Degree, Moderate-term OJT                   |
| Social & Community Service Managers               | 500                           | \$29–\$40         | 13.0%            | Bachelor's Degree, Work Experience                     |
| Software Developers & Quality Assurance Analysts  | 3,965                         | \$37–\$58         | 22.8%            | Bachelor's Degree                                      |
| Speech-Language Pathologists                      | 345                           | \$30–\$46         | 21.9%            | Master's Degree, Residency, License                    |
| Substance, Behavioral, & Mental Health Counselors | 1,025                         | \$19–\$29         | 21.3%            | Bachelor's Degree, License                             |
| Training & Development Specialists                | 825                           | \$19–\$37         | 11.6%            | Bachelor's Degree, Work Experience                     |

Source: Bureau of Labor Market Information and Strategic Initiatives, Michigan Department of Technology, Management & Budget

Note: This list includes occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. It does not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

\* These occupational wages are typically published as annual wages. To calculate hourly wages for these occupations, annual wages were divided by 2,080 hours.

